## **How to Build Trust & Expertise with After Action Reviews (AARs)**



After Action Reviews (AARs) help save lives, build trust, and share priceless, unwritten expertise.

Safety-driven teams in the military, emergency fire & rescue services, and other high-hazard industries have used these psychologically safe, semi-structured, post job debriefs for over 40 years.



In this fast-paced presentation, you'll learn how to lead AARs for your team. And best of all, you'll actually DO a brief real-world After Action Review.

## You'll Learn:

- 1. How to ask the four key questions of an After Action Review (AAR)
- 2. How to avoid eight (8) common mistakes of leading AARs.
- 3. Why AARs have been called, "One of the most successful organizational learning methods yet devised.





Watch the 45-second video here.

<u>Download the 2-page PDF Handout here.</u>

## Ideal for:

- Front-line supervisors, managers & senior leaders in high-hazard industries
- Specialists in Safety, HSE, Human Performance / HOP, Investigation, and Event Analysis

## Formats:

- 60-90 minute on-site keynote, capstone, plenary, or breakout
- 60-90 minute webinar
- Part of half-day or full day workshop



"Jake has played an integral role in re-shaping culture & behaviors around safety and work planning...The use of fail-safes, adaptive thinking, and peer checks are becoming part of the way we do things."

~ Work Planning & Control (WPC) Manager at a national scientific laboratory